

PERSON SPECIFICATION
Senior Lecturer/ Reader in Information Systems
Ref: A3001

Criteria	Essential/ Desirable	Application/ Interview/ CV
PhD in area of research interest.	Essential	Application Form
A very good and internationally orientated profile, including research publications, in the area advertised.	Essential	Application Form
Record of an active research agenda that is well poised for research leadership.	Essential	Application Form/Interview
Record of strong interest in and efforts at attracting research funding.	Essential	Application Form/ Interview
Experience of supervising and examining doctoral theses.	Essential	Application Form/ Interview
Ability to contribute to teaching in Department of Management Science and the wider Management School.	Essential	Application Form/ Interview
Excellent communication and inter-personal skills.	Essential	Application Form/ Interview
Willingness to work cooperatively and flexibly with colleagues and to take on administrative duties, including the Head of Department role.	Essential	Interview
Ability to communicate enthusiasm for the subject.	Essential	Interview
Record of engagement with users and other external organisations.	Desirable	Application form/ Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.

- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.